## If you don't look for it, you will probably not find it:

## Determining barriers to equitable implementation in healthcare settings

R. Sonia Singh, PhD South Central Mental Illness Research, Education and Clinical Center Central Arkansas Veterans Healthcare System University of Arkansas for Medical Sciences





UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES



@RSoniaSingh Rajinder.Singh2@va.gov



## Acknowledgements & Disclaimer

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The views expressed in this presentation do not necessarily reflect the position or policy of the Department of Veterans Affairs or the United States Government.

#### Health differences

differences in health outcomes between two groups, based on a specific characteristic (e.g., height)<sup>1</sup>

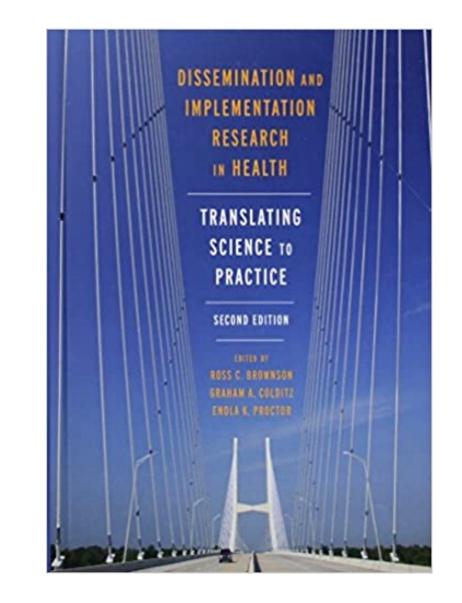
#### **Health disparity**

"Not all health differences are health disparities;" health disparities are concerned with social justice <sup>2</sup>

#### Health equity

"Health equity is the principle underlying a commitment to reduce, and ultimately, eliminate disparities in health and in its determinants, including social determinants."<sup>2</sup>





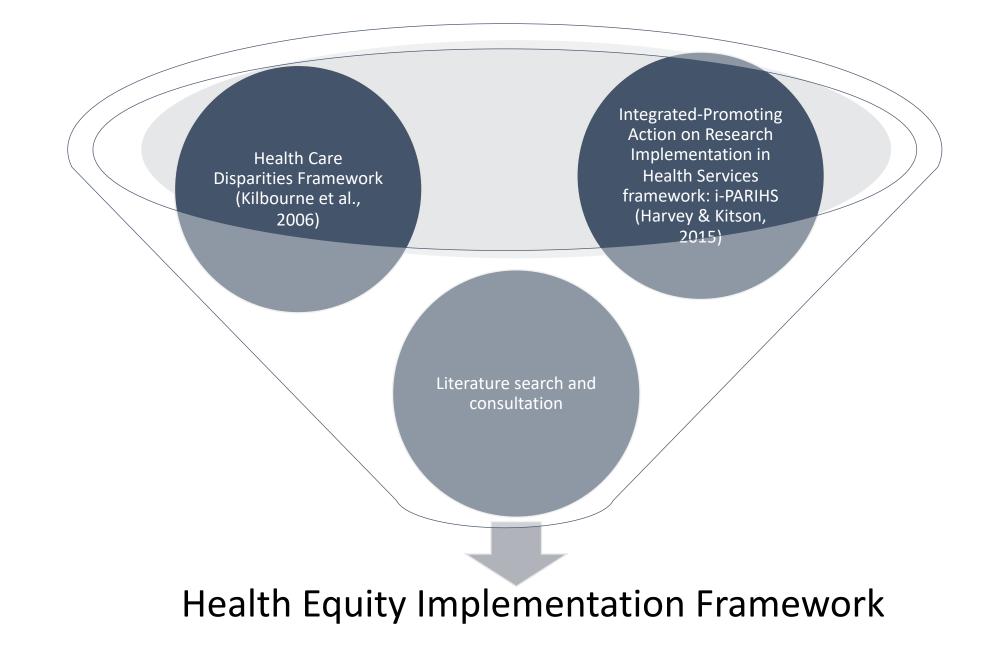
"implementation [frameworks] might be modified for application among specific racial/ethnic minorities and other vulnerable populations"

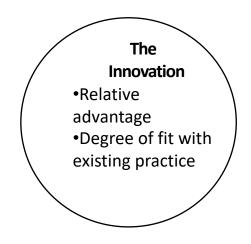
Yancey A, Glenn BA, Ford CL, Bell-Lewis L. 2018. Dissemination and implementation research among racial/ethnic minority and other vulnerable populations. (Chapter 27)

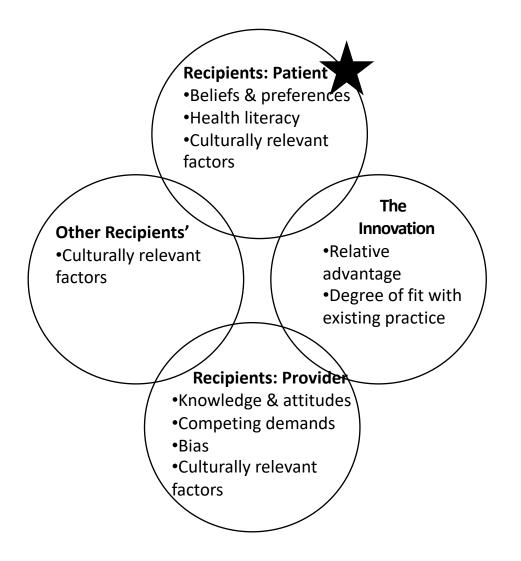
## 3 Types of Implementation Science Frameworks

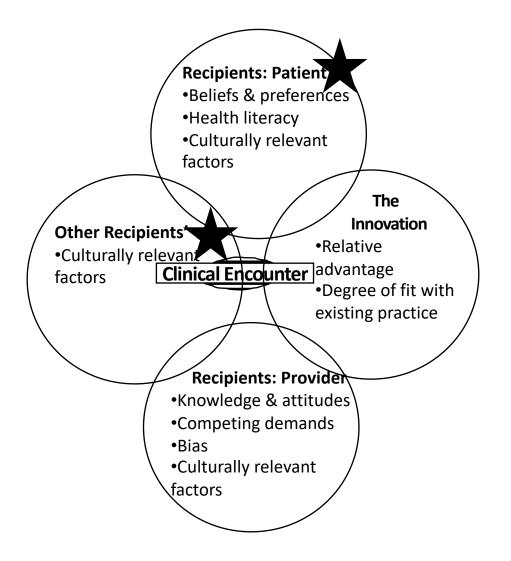
1. Determinant - What are barriers and why?

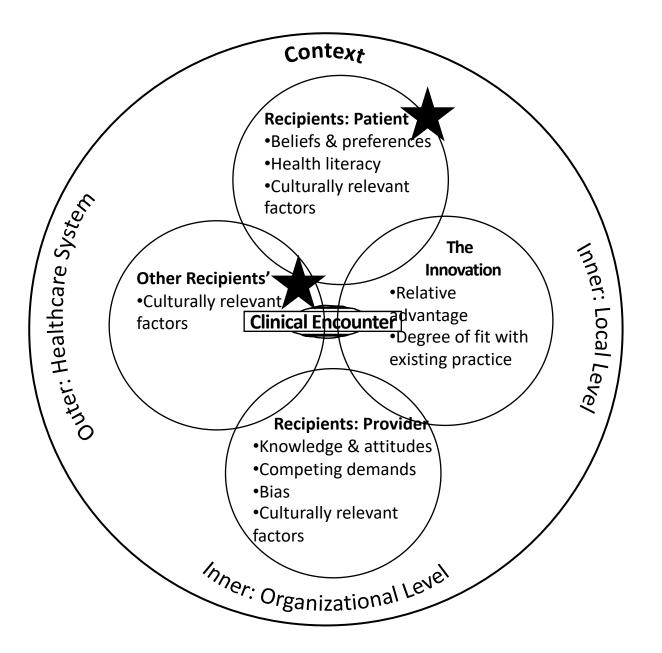
- 2. Process Planning: How is this thing going to get implemented?
- 3. Evaluation Did implementation succeed or fail?

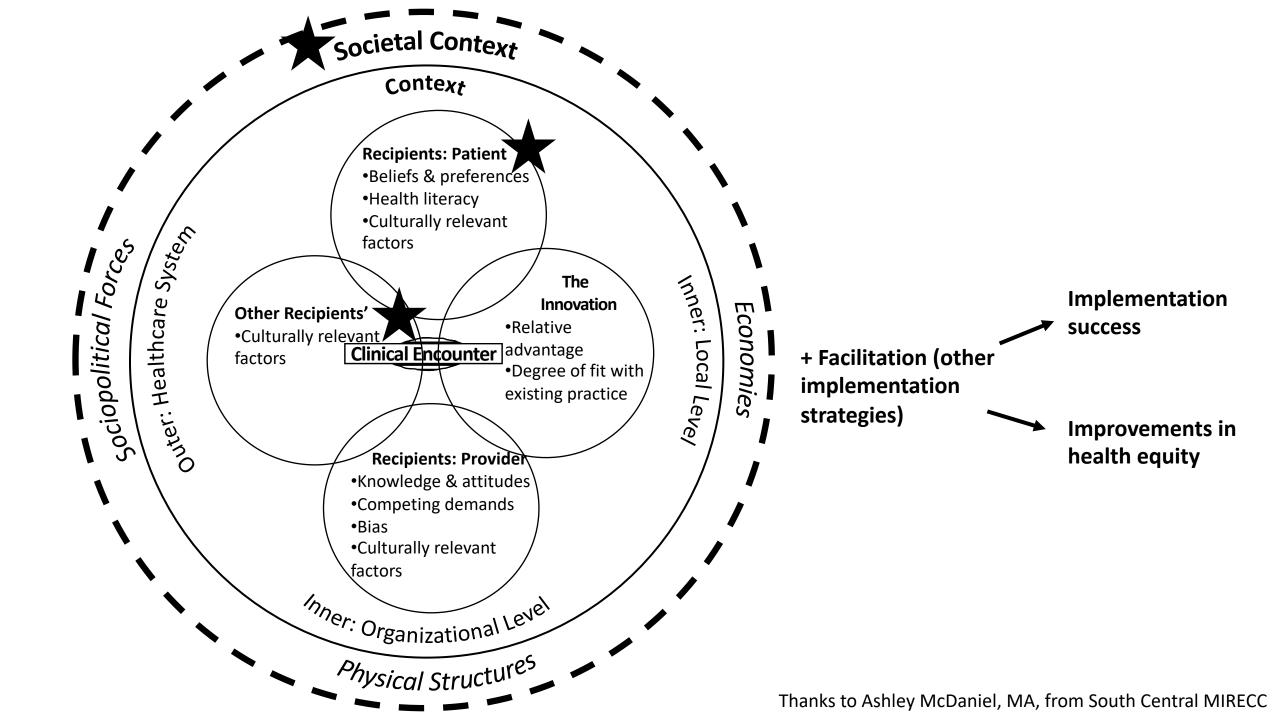












## Assess 3 health equity determinants in any implementation effort

- C1. Culturally relevant factors of recipients (patients, providers, staff)
  - . Clinical encounter
  - 3. Societal context (economic factors, social norms, policies, laws, physical structures, social determinants of health)

#### METHODOLOGY

A More Practical Guide to Incorporating Health Equity Domains in Implementation Determinant Frameworks

Eva N Woodward, Rajinder Sonia Singh, Phiwinhlanhla Ndebele-Ngwenya, Andrea Melgar Castillo, Kelsey S. Dickson, JoAnn E Kirchner

#### Determinant

- 1. Societal Context
  - Economies
  - Physical structures
  - Sociopolitical forces
  - Social determinants of health

#### **Sample Measures and Methods**

- Insurance claims data
- Observation of physical structures
- Document review of organizational policies
- State-Level Racism Index
- Social determinants: <u>PhenX</u> <u>Toolkit</u>

Woodward, Singh et al. (in press) A More Practical Guide to Assessing Health Equity in Implementation Determinant Frameworks.

#### Determinant

## 2. Culturally Relevant Factors of Recipients

- Demographic match patientprovider
- Provider bias
- Patient mistrust
- Patient health literacy
- Many more

#### **Sample Measures and Methods**

- Chart reviews to calculate demographic match patientprovider
- Medical Mistrust Index
- Health literacy scale: <u>PhenX</u> <u>Toolkit</u>
- Individual interviews

Woodward, Singh et al. (in press) A More Practical Guide to Assessing Health Equity in Implementation Determinant Frameworks.

#### Determinant

#### 3. Clinical Encounter

#### **Sample Measures and Methods**

- Audio record encounters Roter Interaction Analysis System
- Observe sample of encounters
- Interviews of patient and provider perceptions
- Chart review of documentation

Woodward, Singh et al. (in press) A More Practical Guide to Assessing Health Equity in Implementation Determinant Frameworks.

Example: Black Veteran Perspectives on Barriers to and Facilitators of Implementing Hepatitis C Virus Treatment in the U.S. South

Eva Woodward, PhD Monica Matthieu, PhD, LCSW JoAnn Kirchner, MD Shari Rogal, MD Uchenna Uchendu, MD, MPH VA Office of Health Equity



### (N = 12)

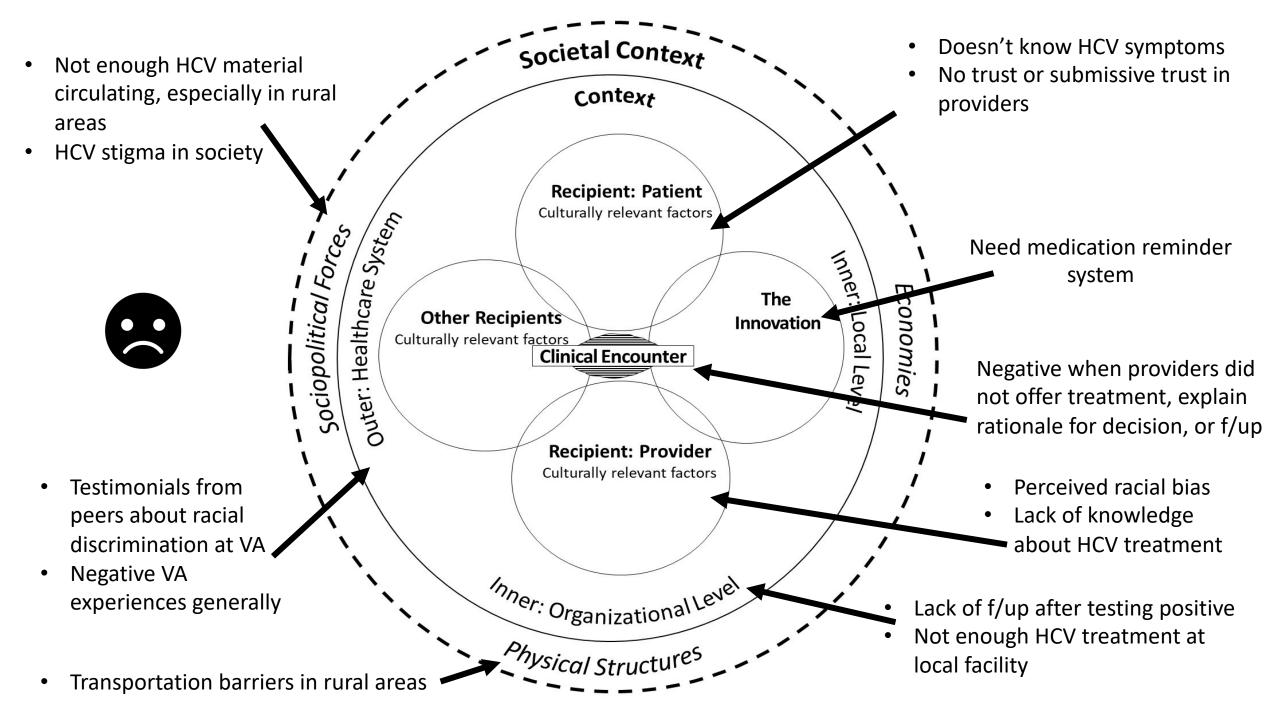
	Characteristic	N (%)
	Age, in years	M = 61, SD = 8.54, Range = 38-69
	Current Employment Status	
	Employed full time	1 (8%)
	Employed part-time	2 (17%)
	Disabled	4 (33%)
	On SSI/SSDI	2 (17%)
	Retired	3 (25%)
	Highest Level of Education	
	Some high school	1 (8%)
	High school graduate/GED	6 (50%)
IS	Technical school	1 (8%)
	Some college	4 (33%)
	Current Living Situation	
	On your own	5 (42%)
	Spouse/ domestic partner	3 (25%)
	Friends	1 (8%)
	Parents/family of origin	1 (8%)
	Roommates	0 (0%)
	Staying with people temporarily	1 (8%)
	Other (VA homeless program)	<u>1 (8%)</u>
	Heard about HCV Treatment Before	8 (67%)
	Started or Completed HCV Treatment	5 (42%)

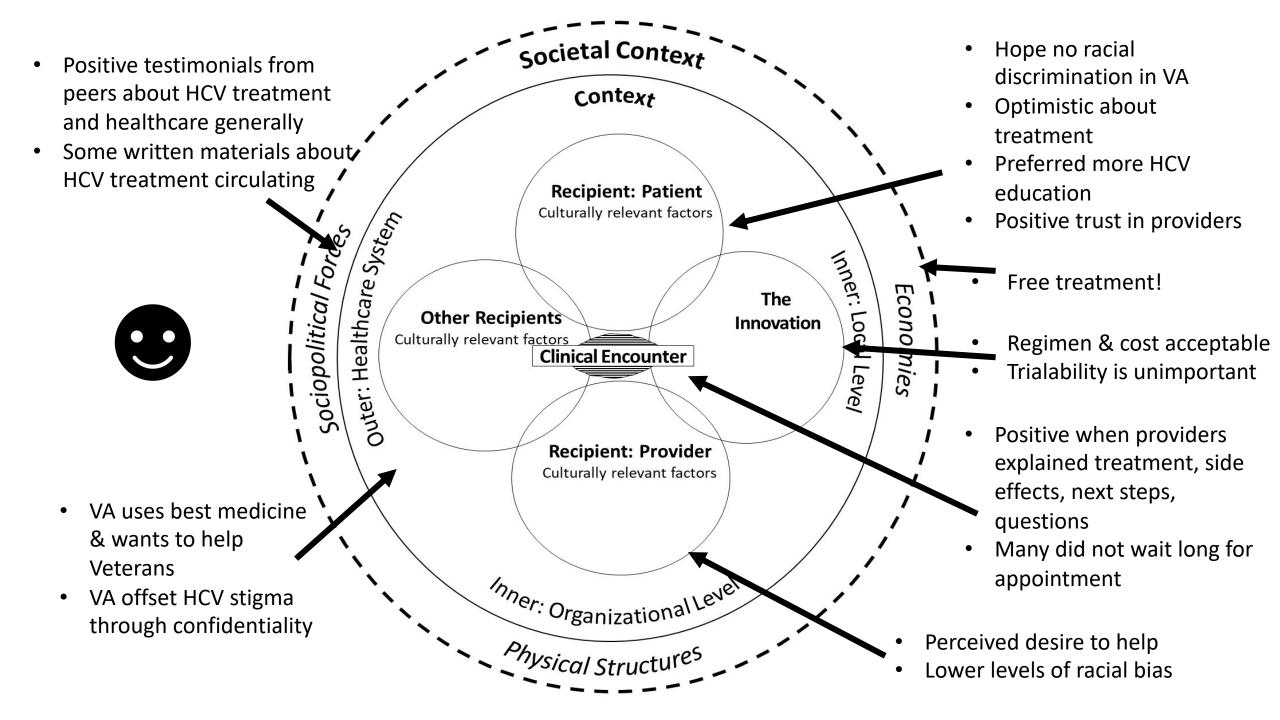
HCV = hepatitis C virus

#### Interviews

- Fall 2016
- 24 66 minutes
- \$25 check
- Telephone

- Asked basic information about HCV treatment
- Barriers and facilitators about
  - Treatment itself
  - Providers
  - Clinical encounter
  - Culturally relevant factors
  - Local VA clinic
  - Organizational VA context
  - Societal context
- Potential racial discrimination





### Another example...



# Consolidated Framework for Implementation Research

Intervention Characteristics	Outer Setting	Inner Setting	Characteristics of Individuals	Process
<ul> <li>Intervention Source</li> <li>Relative Advantage</li> <li>Adaptability</li> </ul>	<ul> <li>Patient needs and resources</li> <li>External Policies and incentives</li> </ul>	<ul> <li>Structural Characteristics</li> <li>Implementation Climate</li> <li>Readiness for Implementation</li> </ul>	<ul> <li>Knowledge and belief about intervention</li> <li>Individual stage of change</li> </ul>	<ul><li>Planning</li><li>Engaging</li><li>Executing</li></ul>

## Three Health Equity Domains

- 1. Culturally relevant factors of recipients (patients, providers, staff)
  - 2. Clinical encounter
  - 3. Societal context (economic factors, social norms, policies, laws, physical structures, social determinants of health)

## Culturally Relevant Factors

- Veteran
  - Do you have a general sense of the last provider you saw, and their beliefs related to LGBT Veterans?
- LGBT Veteran Care Coordinator
  - Do you have a general sense of providers' beliefs related to LGBT Veterans? Non-providers?
- Provider
  - Is there anything about LGBT Veterans from [your city/state/area] that can sometimes create barriers to delivering appropriate or high-quality LGBTaffirming care?

## **Clinical Encounter**

- Veteran
  - Are there any providers or staff you interact with who you feel like are very affirming to your identity as [Veteran's self-described sexual orientation and/or gender identity]?
  - What exactly do they do to make you feel this way?
- LGBT Veteran Care Coordinator
  - Have providers at your VA shared any concerns with you related to providing LGBTaffirming care?
- Provider
  - Have you ever you felt unsure or confused during a clinical encounter with a patient who identifies as LGBT?

## Societal Contexts

- Ask of all three groups (Veteran, LGBT Veteran Care Coordinator, and Providers)
  - Can you think of any factors outside of the VA system that may impact the care you receive as a Veteran who identifies as [Veteran's self-described sexual orientation and/or gender identity]/may impact care for LGBT Veterans?

## Thank you!

R. Sonia Singh, PhD South Central Mental Illness Research, Education and Clinical Center Central Arkansas Veterans Healthcare System University of Arkansas for Medical Sciences





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